



ROAD FUND NEWS

August/September 2016 Volume 03



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RFA Donates Furniture to Schools



Erenst Jagger Junior Secondary School

Following an excess of 15 years renting office space, The Road Fund Administration (RFA) moved into its new head office located at 21 Feld Street in Windhoek. During the final construction phase of the new building it was decided to equip the building with new furniture, fittings and appliances.

The RFA faced the predicament of what to do with the furniture and appliances that were used in its rented office space, and would no longer be needed at its new head office.

During the process the RFA consulted its Corporate Social Responsibility Policy that provides a guide in terms of how it can

become involved in community upliftment and so partner with the Government to make an additional contribution to overall development in Namibia.

The policy guidelines were clear in that the RFA would apply a strong bias towards initiatives within amongst others the following areas:

- education and training (especially within the engineering and financial fields)
- women and children
- activities that ensures maximum RFA staff involvement

Together with the staff, it was agreed to apply the aforementioned principals and to donate these items to schools across Namibia. Apart from the Federation of the Visually impaired and Nampol Noordoewer, thirty (30) schools across all regions, were selected in consultation with the CBC Supervisors and staff operating from the respective Namibian Border Posts across the country. These donations ranged from board room furniture, office desks, chairs, filing cabinets and book shelves amongst others. These items were donated with the hope that it will not only improve the conditions for the direct recipients, but that the benefits will filter down to all learners of the respective schools.

A team from Corporate Services and CBC Supervisors went on a schools visit to officially handover the donated furniture

Southern region

Aroab Combined School

The first stop during the Southern school's visit was the Aroab Combined School. The team was met by the Principal Mr Assegai along with his HOD and a staff room full of teachers. The Principal and HOD expressed their heartfelt appreciation for the donated furniture items. "We welcome the gesture as there is a need for furniture at the school and we have already put it to good use," said Mr Assegai.

Lordsville Junior Secondary School

After a warm welcome by the Principal Mr Slabbert, the team was taken on a tour around the school to see how and where the furniture was used. During break all teachers gathered in the staff room, for the official handover ceremony. The Principal expressed his profound gratitude for the donated furniture items and presented a Certificate of Appreciation to the RFA on behalf of the school. The team was treated to a finger meal by the school as a gesture of appreciation.

Erenst Jagger Junior Secondary School

The Principal Mr Swartbooi and his senior teachers welcomed the team. "This furniture came at the right time and we cannot thank the RFA enough for this donation," said the Principal during acceptance of the furniture, and presented the RFA with a Certificate of Appreciation.

Ariamsvlei Primary School

The team was greeted with song and joyful cheer by the learners. Mr Kotze, the Principal and his senior staff members, were delighted to meet the RFA representatives. Mr Kotze said, "It is a pleasant experience to meet the representatives of the RFA in person to conduct the official handing over, be sure that your donation is highly valued and very much appreciated."



Aroab Combined School



Mr. Swartbooi (Principal Erenst Jagger Junior Secondary School) handing over a certificate of appreciation to Ms. Beulah Garises of the RFA

Nampol Noordoewer

Inspector Christiaans on behalf of Nampol Noordoewer expressed his appreciation for the donated furniture items and said that there was a need for additional furniture and that the donation filled that gap.

EHW Baard Combined School

The Principal Ms Waters took the team on a tour around the school. She said that it was a very good gesture as they had limited chairs and book shelves since the school plans to open a library. She further informed the team that the school does not have space to accommodate the library and therefore would appreciate any structure that can be used as a library.

The following schools and institutions are all recipients of the furniture:

Karasburg Combined School, Federation of the visually impaired, Duinesig Combined School, A. Shipena Senior Secondary School, Centaurus Secondary School, Hoeksteen Primary School, Sarasungu Combined School, Kaisosi Primary School, Oshikango Combined School, Onipa School, Bagani Combined School, Divundu Combined School, Koes Primary School, Ontoko Combined School, Nkurenkuru Combined School, Kahenge Combined School, Thomas Tuutaleni, Ouvale Primary School and Haudano Secondary School.



CENTRE: Mr Kotze (Principal Ariamsvlei Primary School)



Inspector Christians and Mr. Erastus Haluodi (Noordoewer CBC Supervisor)



EHW Baard Combined School



FLTR: Mrs. Waters (Principal), Beaulah Garises, Erna Aisindi, BEHIND: Erastus Haluodi and Bethold Kauripeke

Eastern region

Otjivero Primary School



Centre: Ms. Rebbeka Heita (Principal)

Ben Van der Walt Primary School



Centre: Mr. Kellerman (Principal)

Nossob Combined School



Centre: Mr. Geingob (Principal)

North Eastern region

Bukalo Primary School



FLTR: Beulah Garises, Erna Aisindi, Mr. Pelepele (Principal), Sharon Ilukena

RFA Annual General Meeting (AGM)



Fltr: Mr Penda Ithindi (RFA Board Chairperson), Mr Ali Ipinge (CEO), Honourable Calle Schlettwein (Minister of Finance)

The RFA held its first AGM in its 16-year history on 27th July 2016. The AGM was held to present and obtain approval for the RFA's Annual Report and Audited Financial Statements for the period 1 April 2014 - 31 March 2015, from its line Minister, the Minister of Finance. The AGM was held in the Minister's Boardroom and attended by Honourable Calle Schlettwein and members of his Ministerial management team. The RFA was represented by the Chairperson, Mr Penda Ithindi and Director Elizabeth Asino-

Joseph, as well as our Chief Executive Officer (CEO) Mr Ali Ipinge and members of the EXCO (Chief Financial Officer Mr Fernando Somaeb, Executive: Corporate Services Ms Mary Hansen and Company Secretary & Legal Advisor Ms Anna Matabele) and MANCO (Manager: Finance Mr Talaska Katjiruru) teams.

Apart from the RFA's Annual Report and Financial Statements, a number of additional items of interest to road users at large were

discussed. These included an update from the RFA on strategic projects currently underway, possible changes to be made to the RFA Act and the RFA's contribution to the Harambee Prosperity Plan. The AGM was concluded with Honourable Schlettwein's approval of the RFA's Annual Report and Audited Financial Statements for the 2014/2015 financial year. These reports will now be presented to Cabinet and then to the Parliament, where after they can be released for public consumption.

Ethiopian delegation visits the RFA

The RFA hosted a delegation from the Ethiopian Road Fund on official mission from 25-29 July 2016. The aim of the mission was to learn more about the RFA and how it manages the Namibian Road User Charging System, and to obtain key learning points the delegation could take back to and hopefully apply within the Ethiopian road sector.

The delegation was welcomed by the RFA CEO on the morning of 25 July, whereafter members of the EXCO team made presentations to them on the RFA's

background and mandate, financial management within the RFA and key strategic road related projects the RFA is busy with. The presentation also covered aspects of the Road User Charging System (RUCS), RFA Business Plan and an overview of ICT and the EBIZFrame enterprise resource planning system. This was followed by a presentation from a representative of the Ministry of Works and Transport on highlights of the White Paper on Transport Policy. The delegation also visited other organisations that form part of the overall road sector management (e.g. Roads Authority, Motor

Vehicle Accident Fund and the National Road Safety Council) and were presented with the operations of these organisations. The Roads Authority (RA) presented the roads master plan, capital projects currently underway, their road construction contract development model and road management systems, amongst others.

The MVA presented its operations and lead the delegation through their Call Centre. The delegation was also introduced to the operations of the National Road Safety Council (NRSC).

In addition, the delegation together with members of Team RFA, also paid site visits to the Windhoek-Okahandja road project (Trunk Road 1/6), as well as the Trans Kalahari Border Post to experience the RFA's Cross Border Charges operations at this Border Post. As part of the recreational activities, the delegation was treated to a much anticipated dinner at Nyama Restaurant in Windhoek, together with representatives from both the RFA and RA. This resulted in quite some entertainment, as Nyama is a traditionally meat restaurant and it turned out almost the whole Ethiopian delegation was on a meat fast that day. Fortunately, the restaurant does serve non-meat options and the chef was very accomodating, by

making the delegation a delicious vegetable pasta dish. On their last day the delegation was accompanied to the Okapuka Game Lodge, just outside Windhoek, where they undertook the game drive and experienced Namibian game in action. he delegation was also introduced to the operations of the National Road Safety Council (NRSC).

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Ethiopian Delegation

New Fleet



Fltr: Mr Bethold Kauripeke, Ms Erna Aisindi, Mr Sidonio Alfaiate (Sales Executive - Redco Motors)

The months of August and September has seen a hype of activity for the RFA with many corporate events taking place. Amongst these were the annual EXCO and MANCO retreat at the coast to review the RFA corporate strategy and plans, the Annual Ongwediva Trade Fair and the Keetmanshoop Agricultural Show. The arrival of five brand new double cab Toyota Hilux bakkies added to the buz and caused for much excitement at the RFA House.

The new vehicles were delivered on the 9th of September 2016 and forms part of

the RFA fleet extension; which now stands at 10. The vehicles were received by our Property Administrator, Ms Erna Aisindi and our Driver, Mr Bethold Kauripeke. Ms Aisindi was extremely pleased as she took receipt of the vehicles, stating that "We are grateful and excited for the new fleet, because now our colleagues can travel on official trips on their scheduled times without being delayed because of a shortage of vehicles. I will also have less sleepless nights, trying to figure out which trips to postpone". Ms Aisindi added that two of the new vehicles will be assigned to the recently deployed Regional

Supervisors operating from Oskahati and Keetmanshoop. The remaining three vehicles will be used at the RFA House, together with the older fleet. Mr Kauripeke, commonly known within the RFA House passages as D4D and more recently as the CEO of the 2nd floor, was as excited, as his supervisor Ms Aisindi. He joined her in expressing gratitude and stated the following: "I am very proud that there are new cars. It will reduce the stress I experienced with the limited fleet we had before. All we have to do now is to take care of the vehicles, so they can last long".

Secretaries Day



Fitr: Mr Boris Bottcher, Ms Heldrud Jod, Mr Erkenwald Khiba

With the celebration of Secretaries' Day on the 7th of September 2016, the Namibian Broadcasting Corporation's (NBC) German radio station in partnership with Blumen Margot Florists in Ausspannplatz, Windhoek, hosted a competition by inviting organisations to nominate and motivate why their Secretary should win a bunch of flowers from Blumen Margot.

Without much hesitation the PMPA division entered the competition and nominated their Administrative Assistant, Ms Heldrud Jod, as the best secretary because of her prioritising and multitasking skills.

To her surprise, later in the afternoon Ms Jod was informed that she was the winner of the bunch of flowers. Before the close of business, the very excited PMPA team took Ms Jod to Blumen Margot to receive her flowers. Ms Jod had this to say, "I didn't think anyone would remember me, and when Mr Bottcher shared the news with me, I was really surprised and felt special, it made my day. I would like to thank the PMPA team for recognising my skills".

Road Fund Administration
Save • Efficiency • Equity

SAVE THE DATE

Night at the Oscars

Date: Friday 28 October
Venue: Avani Hotel and Casino
Time: 18h30 for 19h00

Please R.S.V.P. by 24 October 2016
pklaaste@rffanam.com.na



Spotlight

Road Fund News (RFN) takes a stroll down memory lane with the soccer fanatic and socialite, Taliya Hamupembe. Taliya has been with the RFA since 2003. Here he talks about the transformation of the RFA, his childhood memories and family.



RFN: You have been with the RFA for over 10 years now. How has the RFA transformed over the decade, and has the transformation been positive or negative?

TH: The transformation has been very positive. The RFA started with a staff compliment of about 10 employees, and now 16 years later it has grown to over 120 employees.

RFN: How has RFA helped you in your career development?

TH: I do not know where I would be if it was not for the RFA, it has partly made me the man I am today, I started off working as Fuel Levy claims assessor while studying part-time at the then Polytechnic of Namibia. In 2009 I became the RFA's Accountant Creditors. The name was later changed to Accountant Treasury, with more responsibilities added to the position.

RFN: What do you enjoy most about your work?

TH: In my position I deal with a lot of people within and outside the company. I get to see a lot of different emotions and personalities, and I have seen it all. My work has helped me to interact better with people and to understand and accept the differences within us. Another thing would be that I am always busy, I like to be busy, I do not enjoy it much when I'm not. I thrive under pressure, because that's when I concentrate more.

RFN: If you could pick one title of a movie or a book to describe the RFA, what would it be?

TH: I'm not quite sure but I'll probably pick the biblical movie "Exodus Gods and Kings"

it's all about us heading to the promised land; the road has been long, we have not reached the promised land yet, but we're heading there. The RFA has a vision and a mission to which we all as staff are working towards.

RFN: If you could be anyone from anytime period who would it be and why?

TH: Nobody in particular, I just want to be me. There are a few people whom I look up to yes, people like my father, there are some people that have done wonderful things in their lives, things that you can learn from and alter some of their traits to your liking, but to be someone else? Nope! Kurt Cobain said it best; trying to be someone you're not, at the end of the day is just a waste of the person you are.

RFN: Favourite Vehicle?

TH: Nearly all the Mercedes Benz vehicles, but to be precise I fancy the E-63 and I also like the VW Amarok.

RFN: Favourite destination?

TH: Odibo, and the Coast of Namibia.

RFN: What's your favourite childhood memory?

TH: Taking control of the steering wheel sitting on my father's lap while he controls the gears shift and break paddles, I really thought that I knew how to drive and I would brag about it to my friends. Another would be picnic by the beach, my parents used to take us there when we stayed in Swakopmund during the eighties, I was very small then, they would usually buy us KFC

and as a kid KFC was a delicacy, it was very delicious then, not now.

RFN: Tell us about your family?

TH: All in a nutshell, I am married, and kids are still on the way. I am the last born. I have an older brother and two sisters. I also have three older cousins whom I also call my older brothers because my parents raised them from long before I was born; they are the children of my uncle, my father's brother whom I never got to see because he passed on during the liberation struggle. My mother is a retired nurse and my father a retired bishop of the Anglican Church.

RFN: Do you have a favourite quote?

TH: Yes, I do a very well-known one. "Life is too short, live every day like it's your last"

RFN: What's on your bucket list?

TH: I want to take my beautiful wife on an exotic holiday, preferably a boat cruise surrounded by beautiful waters. A live soccer match at Anfield (Liverpool) would be great, hoping that we don't lose on that day, and just to explore my country more. There is a lot to see here, I just need to put more effort and get on the adventure bandwagon.

RFN: You're happiest when?

TH: I'm happiest when I'm amongst my family, family is everything to me, especially seeing my mother and father. I'm very grateful to the Lord for blessing us with them till this day, time does not wait for no one, and I'll take every opportunity that I can get to be with them.



Boost your Brainpower

When you exercise your mental activity, your brain produces new neurons, sharpening your mind and strengthening your memory. Below are a few habits you can introduce into your daily life in order to boost your brainpower.

Getting a good night's Sleep

This probably goes without saying, but making sure you're getting enough sleep is crucial to keeping your mind in top shape. Not getting enough sleep is going to leave you sluggish and forgetful, and it will make all these other brainpower habits seem really difficult or impossible. Research has shown that, lack of proper sleep "affects mood, motivation, judgment, and our perception of events." So be sure to get those seven to nine hours of sleep every night.

Journaling by hand

Taking the time to disconnect from your digital distractions can help focus your mind, though it may take a while at first. Remember what it felt like to sit and read for three hours without distraction, and feel that deep and satisfying feeling of being entirely absorbed by a book? It's important to practice this scenario on a daily basis in order to preserve your concentration abilities. One good way to do that is to sit down and journal daily. Not only will it help you focus, but writing has been shown to help clear the mind, almost in a self-therapy sort of way.

In addition, hand-writing itself has been shown to help sharpen our minds. Since hand-writing involves making strokes to create letters, rather than just touching an identical key, it activates certain regions of our brains that are involved in memory and language.

Taking power naps

If you got your full night's rest, that's great; but every so often a power nap is in order. Taking these "power" naps can help us feel rejuvenated in a short period of time, and boost our energy just enough to carry us through the rest of the day.

Drinking lots of water

Chug a glass of water, right now. You'll probably feel instantly more alert. Staying hydrated can help boost our energy, keep our minds alert, and can also curb hunger. One study found that people who consumed more fruit and vegetable juices actually had a decreased chance of developing Alzheimer's disease.

Practising an instrument

Music stimulates the brain, and learning how to play a new instrument is one of the most complicated and glorious ways to exercise our mind-body connection and learning, memory, and coordination skills. Studies have of course shown that young children who learn music end up having stronger connections in the motor regions of the brain. Playing music also produces dopamine, a "feel-good" neurotransmitter.

Breaking your routine

Surprisingly, one of the best things to add to your routine is the habit of breaking it every once in a while. Getting too stuck in a routine can sometimes be limiting and become stagnant, and everyone needs a little variety every so often. It'll keep you brain on its toes. In doing so, you'll stimulate new parts of your brain, encouraging it to make new connections.

New Personnel

Welcome to:



Mr Patrick Klaaste

Administrative Assistant:
Corporate Services



Ms Aerial Kasonkanya

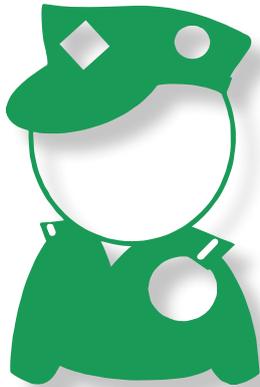
Supervisor: Ngoma Border Post



Internal Audit

“Internal Auditing (IA) is an independent, objective assurance and consulting activity designed to add value and improve an organisation’s operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes”.

We are not.....



Rather:

- Find better ways & best practices.
- Partner with you to find amicable solutions.
- Prevents problems such as fines and penalties.

Why is IA Important?

- Good corporate governance.
- To safe guard assets.
- To ensure compliance with applicable laws and regulations.
- To ensure that there is efficiency and effectiveness.
- To ensure that there is a good control environment.



Birthdays

August

Tuyeimo Kweenda	2
Shikongo Ngolo	6
Winfred Kabunga	8
Margaret Pofadder	9
Johannes Kanyangela	16
Patrick Klaaste	16
Eunike Ndume	19
Phillemon Ephraim	20
Tuuliki Da Cruz	22
Jonas Aiyambo	22
Talaska Katjiruru	22
Erastus Haluodi	23

September

Loide Shikalepo	5
Rianus !Gonteb	12
Ismeralde Konyani	22
Ismeralde Konyani	9
Ester Josef	23
Kenneth Sitali	25
Edison Mberirua	26

Riddles

Riddles to bend your brain:

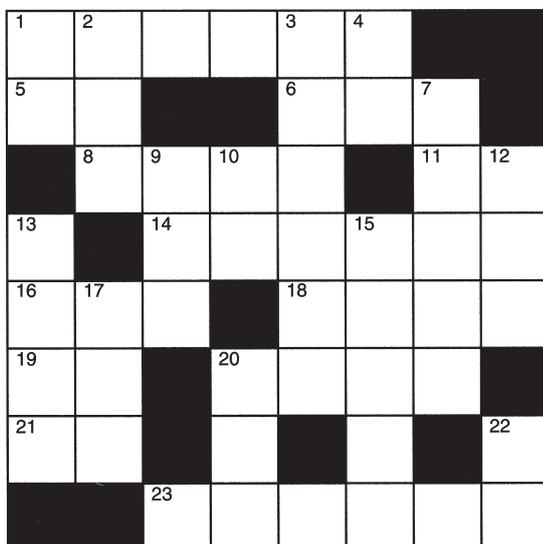
1. What is so fragile that when you say its name you break it?
2. I have a tail, and I have a head, but I have no body. I am NOT a snake. What am I?
3. What has 4 wheels and flies?

Answers of the previous riddles:

1. Snail
2. Stars
3. The horse is named Tuesday

Answers: 1. Silence, 2. A coin, 3. A garbage truck

Crossword Puzzle



Across

1. A sunny color
5. Abbreviation for right
6. A "hot" color
8. ___ cola
11. Abbreviation for road
14. Not as short
16. Showed the way; went before and guided
18. A dull color
19. United Nations (abbr.)
20. Appear to be true
21. Past-tense ending
23. Applies color to; tubes of different color

Down

1. 12 months (abbr.)
2. And the rest, and so on (abbr.)
3. A color/a fruit
4. You and I
7. Something imagined during sleep
9. Not new
10. Abbreviation for company
12. Not wet
13. The color of the sky
15. The color of grass
17. Opposite of begin
20. A body of water
22. You and me

Thank You! Until Next Time

We would like to hear from you...
Please send all your comments, feedback or news suggestions to
bgarises@rfanam.com.na

Swakopmund 205

