

Ministry of Public Enterprises delegation visits RFA

The Deputy Minister of Public Enterprises (MoPE), Hon. Engel Nawatiseb, along with key staff members from his ministry visited the RFA on Thursday 9 June 2016. This visit forms part of their familiarisation visit to all SOEs, as well as to reciprocate RFA's visit to MoPE during April 2016. The RFA Board Chairperson Mr. Penda Ithindi, Chief Executive Officer, Mr. Ali Ipinge and members of the Exco team, met the delegation. Mr Penda Ithindi welcomed the delegation and expressed his sincere appreciation for the visit. Mr Ipinge gave a presentation to the delegation on the state of business. The Hon. Engel Nawatiseb, on his part shared the aims and objectives of the newly established ministry, and how the RFA as a public enterprise ties into it.

Hon. Nawatiseb commended the RFA for its ability to capitalise and cross subsidize major road projects, without placing a burden on the shareholder (GRN). He further encouraged the RFA to continue improving overall efficiency and highlighted the following developments currently underway at the MoPE:

- Identification of economic public enterprises that is envisaged to be transferred to the MoPE.
- Identification of regulatory SOEs that would in all likelihood remain under their respective line ministries.
- Introduction of an electronic performance management system for all SOEs.
- Review of the remuneration guidelines for CEOs and senior management of SOEs.
- Establishment of the Corporate Advisory Unit within the MoPE.



From left to right: (Deputy Min of Public Enterprises) Hon. Engel Nawatiseb, (RFA Board Chairperson) Mr Penda Ithindi, (CEO) Mr Ali Ipinge, (Executive ICT) Mr Edison Mberirua



Delegation from the Ministry of Public Enterprises and the RFA Exco Team

CBC Accommodation Site Handovers



Ariamsvlei site handover- Mr Prinsloo (Principal Agent), RFA employees with the contractor (centre) and his team.

During the month of June, the first phase of the CBC accommodation project saw the contract signing and handing over of all sites to the successful contractors.

During the contract signing ceremonies the Chief Executive Officer of the RFA, Mr Ali Ipinge, wished all contractors well and said, "We believe that we have selected the right contractors for the projects and trust that the houses will be built on time and within budget".

Shortly after the contract signing, teams from the PMPA division and the Principal Agent embarked on official site handover visits with the various contractors.

All sites as identified during phase 1 of the project were handed over to the respective contractors.

Phase 1: Current Financial Year 2016/2017

- Noordoewer: 11 Housing units

- Ariamsvlei: 11 Housing units
- Trans-Kalahari: 7 Housing units
- Aroab/Klein Menasse: 2 Housing units
- Ngoma: 3 Housing units

According to the contractual agreement between the Road Fund Administration (RFA) and the Contractors, expectations are that the project will be completed within six months from the site handover date to the contractor; therefore, we expect the houses to be completed towards the end of December 2016, and look forward to that.



Noordoewer site handover- Mr Prinsloo, RFA employees and the contractor with his team

Public Enterprises Sports and Fun Day

What is now believed to be marked as an annual event on all Public Enterprises' calendars due to its huge success, kicked off on Friday 3 June and ended on Saturday 4 June 2016. On Friday morning, the atmosphere of the RFA head office building took a joyous feel, as the RFA Eagles and E-Girls teams prepared to represent the RFA in the soccer and netball sports codes respectively.

The supporters were equally excited as they rallied behind their colleagues. The

event was held at the Unam Sport Field in Windhoek; more than 80 participants from 24 public enterprises took part in football, netball, volleyball and tug-of-war sports codes.

Both RFA teams reached the quarterfinal stage with impressive games and showed exceptional sportsmanship throughout the games. Namibia College of Open Learning (Namcol) was crowned champions in the football division, whilst Bank of Namibia (BON) won the netball division, with

Nampower winning both the volleyball and tug-of-war divisions.

The aim of the Sports and Fun Day is to strengthen ties between the various public enterprises. The organising committee revealed that they will host next year's game at the coastal town of Swakopmund; but that it will be much bigger, as it will combine the Sports and Fun Day with an SOE exhibition. This exciting event ended on a high note, and we hope to be part of it annually.



RFA E-Girls Team FLTR - Naomi Mathews, Jennifer Mbauruma, Monica Elia, Eulandi Kamwi, Ingrid Kgobetsi, Genseba Kasorere Tjipepa, Elizabeth Boois



RFA Eagles Team-FLTR - Taliya Hamupembe (Coach), Theophilus Shapota, Willie Katzao, Fabian Nakale, Frans Josua, Shikondjeleni Kasheeta, Frans Johannes, Fernando Somaeb (Technical advisor), Michael Khutenda: Front row seated- Jeremiah Hishitongo, Ngolo Shikongo (goal keeper), Eliphas (The Lion) Heita



RFA Eagles vs New Era Publication



RFA E-Girls vs Namcol



Spotlight

Road Fund News (RFN) sits down with the ever bubbly, always on the run, multitasking Erna Aisindi. Ms Aisindi has been with the RFA since April 2012 and is the Property Administrator (previously employed as CBC Administration Officer). In this interview, she speaks about her hobbies, family and career.



RFN: You now have been close to a year in your new position (Property Administrator). Has the move been rewarding? How do you cope with the transition?

EA: Yes, it has been rewarding in terms of growth. It is a new environment and it came with its challenges, which I am still dealing with daily, with a cup of coffee by my side (laughs).

RFN: What would you advise any new employee at the RFA or someone recently promoted?

EA: A new position comes with new challenges; get acquainted with the new position and stay focused on achieving your goals, whilst living the RFA values.

RFN: Tell us about your family?

EA: I am coming from a big family of supportive and loving people. We have one brother, and I am the last born of six siblings.

RFN: What does Erna do for fun? How would you describe Erna?

EA: I am a very spontaneous person and find fun in many things. I can get lost and still have fun. However, shopping is a guaranteed fun activity.

RFN: What are your hobbies?

EA: Currently, my hobbies are cooking, making garments, styling people for events, gardening and reading.

RFN: What makes you happy?

EA: Time spent with the "fam" will always brighten up my day.

RFN: What annoys you?

EA: Dishonest people.

RFN: Name three things you can't live without.

EA: Prayer, family and my handbag.

RFN: You are a woman of many talents, where do you find the time?

EA: Discipline and time management are two aspects that I find crucial if you want to get things done.

RFN: What's on your bucket list?

EA: I would like to live in Tokyo, Japan for at least 1 year and climb Mount Everest

RFN: What are three career lessons you've learned thus far.

Being punctual; You learn a new thing every day; Communication is Key

RFN: Motto or Personal Mantra?

EA: Normal is over rated for Crazy to exist. Be AWESOME.

RFN: If you were to write a book about yourself, what would you name it?

EA: Through my eyes.

RFN: If you could witness any historical event, what would you want to see?

EA: The signing of the Constitution of the Republic of Namibia during 1989.



Health

Physical activity and exercise tips:

- Regular exercise can prevent and reverse age-related decreases in muscle mass and strength; improve balance, flexibility and endurance; and decrease the risk of falls in the elderly. Regular exercise can help prevent coronary heart disease, stroke, diabetes, obesity, and high blood pressure.
- Regular, weight-bearing exercise can also help prevent osteoporosis by building bone strength.
- Regular exercise can help chronic arthritis sufferers improve their capacity to perform daily activities such as driving, climbing stairs and opening jars.
- Regular exercise can help increase self-esteem and self-confidence, decrease stress and anxiety, enhance mood and improve general mental health.
- Regular exercise can help control weight gain and in some people cause loss of fat.
- Thirty minutes of modest exercise (walking is OK) at least three to five days a week is recommended, but the greatest health benefits come from exercising most days of the week.
- Exercise can be broken up into smaller 10-minute sessions.
- Start slowly and progress gradually to avoid injury or excessive soreness or fatigue. Over time, build up to 30 to 60 minutes of moderate to vigorous exercise every day.

New Personnel

Welcome to:



Mr Petrus Imbili
Inspector- MDC/CBC and NaTIS



Ms Junita Steyn
Administrative Assistant
Internal Audit and Risk & Compliance



Ms Emilia Kandjibi
Administrative Assistant
ICT



Ms Heldrud Jod
Administrative Assistant
PMPA



Weddings

Congratulations to:

Mr Rianus !Gonteb who got married on **4 June 2016**



New Born Babies

Congratulations to:

Mr Boris Böttcher, who welcomed his beautiful daughter - Elisabeth Nahenda Papagena Böttcher on **3 June 2016**



Retirement

Farewell to:

Mrs Magarethe Du Toit - Acting Supervisor at Aroab.
She retired on **30 June 2016**



Birthdays July

Mr Shikondjeleni Kasheeta	1
Ms Mirjam Shilunga	2
Mr Simeon Amunkete (Director)	4
Ms Emmerentia George	4
Mr Jeremia Hishitongo	5
Ms Eivy Kambalala	8
Ms Unondjamo Katjangua	8
Mr Ronnie Hoeseb	9
Mr Wilhem Hashipala	15
Mr Asley Haukambe	23
Ms Marion Moller	23
Ms Kornelia liuhwa	31



Riddles

Riddles to bend your brain:

1. I am found in the sea and on land but I do not walk or swim. I travel by foot but I am toeless. No matter where I go I'm never far from home. Who am I?
2. They come out at night without being called, and are lost in the day without being stolen. What are they?
3. A man rode into town on Tuesday, and left two days later on Tuesday. How so?

(Lookout for the answers in the next issue)

Thank You! Until Next Time

We would like to hear from you...
Please send all your comments, feedback or news suggestions to
Beulah Garises



B2
Karibib 30
Swakopmund 205